## NC DIVISION OF SERVICES FOR THE BLIND POLICIES AND PROCEDURES ADMINISTRATIVE POLICIES AND PROCEDURES

Section: C

Title: Continuing Education and Training-Up-To-Date, Retention and

**Privacy Policy** 

Current Effective Date: 05/12

Revision History: Issued 11/01 Revised 01/12

## **Up-To-Date**:

A permanent record system Record of Training for all staff attending training and those who request continuing education unit (CEU) credits will be maintained in the Continuing Education and Training (CE/T) offices. Immediately following or no later than 15 days after each learning event, Record of Trainings are updated by recording event and CEU information for those successfully completing requirements for learning.

**Retention**: These records will be kept for no less than seven (7) years. Staff may request a copy of their record by letter, telephone, e-mail, or personal visit to the In-Service Continuing Education and Training Rehabilitation Program Specialist (program specialist) or the office assistant for CE/T at any time. Staff can access Record of Training within 15 days after a program has been completed. A Record of Training will be issued to the learner within 15 days or less form the date of request.

To request a copy please contact: Kathy.Harrison@dhhs.nc.gov or Debbie.Tutor@dhhs.nc.gov

## Privacy:

Privacy and security of all Record of Training are maintained on a flash drive in a secure locked space, program specialist password protected computer, and on the office assistant for CE/T password protected computer to prevent damage or destruction of records. Only staff within CE/T has access to these permanent records. Records of Trainings are only issued in confidential envelopes to those whose name is on the record. A learner may only receive his or her own personal record. The CE/T staff is not allowed to give copies of Record of Training to anyone other than the person named on the record. Supervisors are not allowed to receive a copy of a record unless the supervisor has written permission from the individual. The individual's written permission must be placed in the individual's training file with a copy of the record provided attached.